POLICY POLICY

Woodcraft Folk DFs



Approved by: DF Committee Document owner: DF Secretary

Approval date: February 2025 Review date: February 2026

Previous versions of this policy are available on request. Please contact the DF Secretary via email.

The most up-to-date copy of this policy will always be accessible via spanthat.world/files/policy/policy.

Any references to this policy should use the link above.

Scope

This policy applies to all members of the DF Movement.

Purpose

The purpose of this policy is to provide guidance on writing of policies and provide general information on DF Policies.

Related Documents

This policy has no related documents.

The policy starts overleaf.

1 Introduction

This policy outlines how policies are put into place, what they are and how they should be written within the DF Movement. All Policies should be made publicly available.

2 Democracy

DF Policies can be written by any member/s of:

- The DF Movement
- DF Committee
- General Council

Policies can be amended by any member of the above groups before being accepted.

To be accepted and put into use, policies must be discussed and agreed in consensus at a DF Thing in consensus. It may be reviewed at a later Thing before being put into practice. It should be taken into account that the decision should be representative of DFs as a whole and the attendance of a Thing may not provide that.

In order for a Policy to be put in place, it must be approved at a thing with an attendance of at least 5 people, including one committee member and one non-committee member.

Any person, from the above groups, wishing to discuss/suggest a policy should email secretary@spanthat.world before the agenda has been finalised for the next thing. (The agenda should be finalised approximately a fortnight before the event.)

All policies should be reviewed after one year. DF committee should draw a timetable to review policies at Things so that each one is updated regularly.

DF policies do not need to go through Althing as a motion.

3 Writing Process

DF Policies are there to enforce the ideals of the DF movement and to inform the members how it is run. These policies should be simple and concise, informing people of what is expected of them, how they should inform others of these expectations and what will happen if there is a break in these policies.

When writing a policy, people should try to **include views from a variety of perspectives** and get input from people with many different experiences. This can be done using a variety of digital tools and in-person discussion techniques.

When writing or editing a policy, some pitfalls to look out for can be:

- Exclusionary writing
- Lengthy examples
- Jargon and buzzwords
- Containing reasoning within the policy
- Large blocks of text with no breaks

- Biased content or wording
- Unnecessarily high word count
- Overly fancy formatting

All of these and more can be issues when writing policies but there are easy solutions that can be discovered through discussion. Policies should ideally be discussed multiple times before they are put into practice, but it may be necessary or preferred for the policy to be put in place earlier than that.

Please remember that when writing a policy, the first draft will always be the worst, get it all on the page and improve it later, all of these policies go through editing continuously and will be changed as the organisation changes. If you want to write a policy find a place to start and write something, even if it's not good yet.